



COVID-19 POLICY

1. Application:

This policy applies to all employees, contractors, volunteers, coaches, and members 12 years and over.

2. Purpose:

The purpose of this policy is to enable the Club to meet the New Zealand Government guidelines for COVID-19 and to provide a safe and healthy environment for all members, employees and the wider community.

3. Background/Introduction:

We are committed to protecting our members, employees, contractors, volunteers, and any visitors to our games and facilities from the harmful effects of COVID-19, as well as minimising the risk of transmission within our facilities and the wider community. Under the COVID-19 Protection Framework, the vaccination status of individuals is a key feature in determining what is possible under different settings (green, orange, red).

We understand the importance of vaccination as a key defense in reducing the risks of COVID-19. We acknowledge that the risks associated with COVID-19, and that the measures and controls that can be taken to mitigate or eliminate those risks, may change (including be added to or removed), and that further measures or controls may become available or appropriate over time.

Due to this, Cashmere Technical FC will regularly review this Policy. As such, we reserve the right to vary, amend, or terminate this Policy at any time and we will notify all affected parties if we do so.

4. Policy:

This policy sets out Cashmere Technical FC COVID-19 vaccination requirements as they apply to the club members, employees, contractors, volunteers, and any other visitors. It is designed to keep people safe and is aligned to the Government's objective of minimising the impacts of the COVID-19 global pandemic and protecting the community.

4.1. From 24th January 2022, as a condition of employment, involvement and club registration all employees, contractors, volunteers, coaches, and members aged 12 years and over must:

- Agree to provide evidence of their My Vaccine Pass prior to participation in any club activities; and
- Agree to the Club keeping a confidential verification record of that evidence on the relevant member's profile, or other non-member record (if applicable), for future reference.
- This consent may be withdrawn or a member's personal vaccination information may be amended at any time.

My Vaccine Pass is the only official record of COVID-19 vaccination status in New Zealand. The Club will not accept a purple vaccination card or vaccination letter confirmation as proof of vaccination status. Overseas vaccination and certificates will be accepted in accordance



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with Ministry of Health guidelines and processes.

4.2. Any member who does not wish to comply with this policy and notifies us accordingly will have the option to:

- Cancel their pre-season training events, academy bookings and/or membership and may apply to the Club for a pro-rata refund.

4.3. All employees, contractors, volunteers, coaches, and members and any visitors to our facilities must adhere at all times to the current legislation and public health guidance. This includes but is not limited to:

- Staying home if unwell.
- Wearing a mask at all times when in areas that you are required to do so such as inside club facilities.
- Record keeping and scanning using the COVID-19 Tracer App.
- Abiding by any social distancing requirements that apply.

4.4. Cashmere Technical FC acknowledges that best practice in the minimisation and mitigation of the impacts of COVID-19 is evolving rapidly (e.g. the potential introduction of rapid antigen testing). Given this:

- Cashmere Technical FC confirms to its members its intention to work in good faith as new information and recommendations come to hand and update its policy.

5. Definitions:

The following definitions apply to this policy:

- “Employees” means any paid employee of the Club
- “Contractors” means any person or organisation engaged in paid activities by the Club.
- “Volunteer” means any person offering their unpaid time to assist with club activities
- “Coaches” means any person coaching any of the Clubs teams
- “Members” means any person registered to play football for the club
- “Club” means Cashmere Technical Football Club.