



CHILD SAFETY POLICY

1. Application:

This policy applies to all Club members, coaches, employees, officials, referees, Board members and all people working on behalf of the Club.

2. Purpose:

The purpose of this policy is to enable the Club to provide a safe, positive and happy environment for all members (particularly children) to participate in football and to set out appropriate actions to protect the well-being and safety of children and young people.

3. Background/introduction:

3.1. The Club has adopted this policy and associated procedures to:

- reduce the risks of inappropriate behaviour towards children through the course of Club activities;
- fulfil the Club's commitment to identify and respond to child abuse and neglect in a timely and appropriate way;
- include protocols for situations where child abuse or neglect is reported to or suspected by the Club; and
- support the role of the New Zealand Police (Police) and Oranga Tamariki when investigating suspected abuse.

3.2. The principles applying to this policy are:

- The interests and protection of children are paramount in all actions.
- The rights of family/whanau to participate in decision-making about their child/children are recognised.
- The Club is committed to ensuring all employees, coaches and any adult working on behalf of the Club is aware of and acts in accordance with this policy.
- The Club will act in accordance with relevant legislative requirements, ensuring that any suspected or alleged child abuse or neglect is reported to appropriate agencies in a timely manner.

4. Policy:

4.1. Police vetting

- The Club will require all coaches and managers of junior teams travelling overnight to undergo the Police vetting process.
- If the results of the Police vetting process disclose any matters of concern, the appointment of the person as coach/manager will be referred to the Board for a decision as to how to proceed.
- All Police vetting is to be undertaken in accordance with the Club's Privacy Policy and Police requirements and all information is to be treated with confidentiality.

4.2. Travelling teams

- All travelling teams will comply with the Club's Travelling Team policy which requires all parties (players, coaches and team managers) to sign the Club's Code of Conduct and a Risk and Disclosure and Health and Safety form.

4.3. Photography

- All use of photographs of children for websites or promotional purposes will comply with the Club's Social Media and Online Safety Policy.

4.4. Suspected child abuse or neglect



- All staff, coaches and volunteers working on behalf of the Club are encouraged to refer any concerns about the health, safety and well-being of children in their care to the Board so that appropriate assistance can be obtained from Oranga Tamariki or the Police if required.

5. Definitions:

5.1. The following definitions apply to this policy:

- 5.1.1. "Board" means the Club's Board elected in accordance with the Club's constitution.
- 5.1.2. "Club" means Cashmere Technical Football Club.
- 5.1.3. "Child" or "Children" means any person aged 16 or less.
- 5.1.4. "Oranga Tamariki" means Oranga Tamariki – Ministry for Children or any replacement agency with responsibility for the wellbeing of children.
- 5.1.5. "Young person" means any person aged between 16 and 18.

6. Key relevant documents:

- 6.1. Privacy Policy
- 6.2. Social Media and Online Safety Policy
- 6.3. Travelling Teams Policy
- 6.4. Police Vetting Procedure