



30th August 2024

Subject: Boys Academy Team Selection Process 2025

Dear Cashmere Technical FC members,

After the success of the Team Selection sessions in 2023, we have decided to continue with running our Academy Team Selection sessions in Term 4. Traditionally, we have held a one-off "Team Selection" day where players gather to showcase their ability in the hopes of securing a place in our academy teams. While this approach has served us well in the past, we believe it's time to embrace a more comprehensive and holistic method that will not only benefit the players but also contribute to the overall growth of our club.

This year, we will be having a 3-week selection process consisting of 6 sessions for 14th, 15th and 17th Grade players to attend and be seen by the coaching staff here at the club.

Only players interested in being in the Cashmere Tech Academy teams should attend and if players want to play in our Development Teams (Division 1) and in the grades below that we will run a Team Selection Day like we have done in previous years in February 2025.

As a reminder, here are some of the reasons for running them again this year in Term 4:

- 1. Better Evaluation:** A single trial day may not provide a complete picture of a player's abilities. By spreading the evaluation over several weeks, our coaches can gain a deeper understanding of each player's skills, adaptability, and potential.
- 2. Reduced Pressure:** One-off trials often lead to heightened stress and anxiety among players, affecting their performance. With multiple sessions, players will have the chance to settle into the environment, showcase their ability more comfortably, and truly express themselves on the field.
- 3. Skill Development:** The extended selection process allows our coaches to provide more focused feedback and guidance to players that make the Academy teams and also to the players who fall just outside the Academy teams. This approach aligns with our commitment to player development, ensuring that those who join our Academy and those in the Development teams are set up for long-term success.
- 4. Team Dynamics:** Building a successful team requires more than just individual talent. The 3-week process will enable coaches to observe how players interact, communicate, and collaborate with their peers, ensuring a well-rounded and cohesive team.

5. Fairness and Inclusion: Our new process offers a fairer chance to players who might have an off day during a single trial. It also accommodates players who might not perform well under pressure but have great potential over a longer period.

6. Confidence Building: Players will have more opportunities to learn from mistakes and build on their strengths throughout the 3 weeks. This nurturing environment will ultimately boost the players confidence and contribute to their overall growth.

7. Shopping Around: The three-week Team Selection Process will hopefully help the club with players shopping around for clubs. Often, we see players trialling at several clubs across the city and then picking the one they feel is the best. We want to avoid this. We will focus on our own player and continue to develop that sense of club spirit.

8. Ease In February: The club will be able to focus more on the other teams in the club in February such as making sure that they get the care and attention that they need when the teams are being selected.

The Term 4 Team Selections will only be for 14th, 15th and 17th Grade Academy teams for 2025 and all other grades will have team selection dates announced in the New Year. We are confident that this change has elevated the quality of our academy teams and foster a stronger sense of community within our club.

All the Team Selection days will be at **Whittington Avenue**. Players are to sign in each day on arrival.

The dates for the 2025 Academy Team Selection are as follows:

14th Grade Academy (2011 born players)

Tuesday 29th October – 4:15pm to 5:30pm

Wednesday 30th October – 4:15pm to 5:30pm

Tuesday 5th November – 4:15pm to 5:30pm

Wednesday 6th November – 4:15pm to 5:30pm

Tuesday 12th November – 4:00pm to 5:00pm

Wednesday 13th November – 4:00pm to 5:00pm

Register here:

https://docs.google.com/forms/d/e/1FAIpQLSe9UZ8OLpj8LN1mK1mT44-Gml6sPOadS5kNT7byeaCkBgzM8A/viewform?usp=sf_link

15th Grade Academy (2010 born players)

Wednesday 30th October – 4:15pm to 5:30pm

Thursday 31st October – 4:15pm to 5:30pm

Wednesday 6th November – 4:15pm to 5:30pm

Thursday 7th November – 4:15pm to 5:30pm

Wednesday 13th November – 5:15pm to 6:15pm

Thursday 14th November – 4:00pm to 5:00pm

Register here:

https://docs.google.com/forms/d/e/1FAIpQLSf1DeDEM56RhV8P5Lz2Bhwn2rNxcSW1ZdV86amryobX_I5ybQ/viewform?usp=sf_link

17th Grade Academy (2008 & 2009 born players)

Tuesday 29th October – 4:15pm to 5:30pm

Thursday 31st October – 4:15pm to 5:30pm

Tuesday 5th November – 4:15pm to 5:30pm

Thursday 7th November – 4:15pm to 5:30pm

Tuesday 12th November – 5:15pm to 6:15pm

Thursday 14th November – 5:15pm to 6:15pm

Register here:

https://docs.google.com/forms/d/e/1FAIpQLSehWHmJ4ySoiyVSO_W6SalHHtJ8vT3TAwmlG92WyiQL7sUfdg/viewform?usp=sf_link

All players must register. All current Academy players MUST register also.

We will aim to have the teams announced alongside the coaching staff for the 2025 season by Friday 22nd November. This will allow players to relax over Christmas and then focus on the 2024 season. We will endeavour to start the Academy season at the beginning of February 2025.

Any questions please don't hesitate to reach out.

Kind regards,

Garbhan Coughlan

Director of Football

E: garbhanc@ctfc.nz